

## OUR MISSION

The City of Tolleson provides an inclusive, healthy, safe, affordable place to live, work, play and raise a family.

## OUR VISION

The vision of the City of Tolleson is to be financially sound to fund reliable programs and services. We support leadership development opportunities for all.

## OUR VALUES

**Caring:** We listen and engage with *all* members of the community. Display kindness to one another through words, actions, high quality service delivery and environmental integrity.

**Collaboration:** We work together to accomplish common goals. Develop relationships with community partners that are strategically specific for community members. Engage the community for proactive, ongoing dialog.

**Equity:** Foster fairness and compromise to ensure that every part of the City is taken care of and all community members have the opportunity to succeed.

**Inclusion:** The City of Tolleson is stronger because all of its diverse voices are heard and included. We meet our community members where they are at and we leverage individual strengths to help one another succeed. We are a united front.

**Inspire:** We inspire one another through family, generational leadership and commitment to each other. We amplify one another to cultivate greatness.

## Wastewater Treatment Operator/Semi Truck Trailer Driver

Wastewater Department

Hiring Salary: \$22.53-\$27.04 Hourly D.O.E.



### **Who we are**

We are small, but in the middle of it all. The City of Tolleson is the best place to start or advance your career. Incorporated in 1929, we are committed to providing employees with opportunities for learning and growth. Are you interested in joining our team? If you are passionate about making a difference in the community, the City of Tolleson is looking for people like you.

### **Position Description**

The City of Tolleson is seeking qualified individuals interested in joining our team as a Wastewater Treatment Plant Operator/Semi, Tractor-Trailer Driver (M&O Utilities Technician). The purpose of this position is to operate and maintain the wastewater treatment facility in accordance with all environmental regulatory laws, rules, and regulations. Responsibilities may include: Operate process equipment in both the liquid and solids treatment streams; recognize equipment/process problems, and following procedures to correct; Collect samples; Conduct routine lab testing; Calculate and adjust chemical dosages; Conduct regular and routine equipment/process inspections and adjustments; Record equipment readings; Data entry; Perform minor maintenance, and other manual labor, including tasks to maintain a clean, safe, and orderly facility; and all other duties as assigned

### **Qualifications**

High School Diploma or equivalent GED; or, an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above. Class A, Commercial Driver's License (CDL), completed a Professional Semi-Tractor Trailer Driving School, and ability to maintain respiratory program requirements for SCBA required. **Possess a Valid Grade 1, Arizona Wastewater Operator Certification, or ability to obtain within two (2) years from date of hire.**

### **Required Experience:**

Driving a Semi-Tractor, with manual transmission, and end dump and/or side dump trailer, within the last 7 years. Operating heavy equipment (Dump Truck, Fork Lifts, Front End Loader, Back Hoe)\_Wastewater Treatment Plant Operations.

### **Knowledge of:**

- Safe working practices
- Occupational hazard recognition
- Customer service principles and practices
- Maintenance and repair principles and techniques
- Basic mathematical concepts
- Operating heavy equipment (Dump Truck, Fork Lifts, Front End Loader, Backhoe).

### **Skills in:**

- Following directions and meeting standards
- Operating heavy equipment
- Operating small hand and power tools and other related equipment
- Performing semi-skilled and skilled labor
- Performing routine maintenance and repair activities
- Basic math skills, reading maps, diagrams, and other technical documents
- Utilizing a computer and relevant software applications
- Utilizing communication and interpersonal skills as applied to interactions with coworkers, supervisors, the general public, and others to sufficiently exchange or convey information and to receive work direction

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### **Other Requirements**

- Mechanical, biological, chemicals, and respiratory hazards
- Noise and vibration environments
- Performing manual labor which includes seasonal extreme temperatures
- May require working weekends, evenings, nights, Holidays, overtime and emergency call-outs
- May require staying past the end of a scheduled shift or coming in early to cover a shift and may require staying past scheduled shift
- May require working alone as a solo operator on a shift
- May require working in confined spaces and occasional heavy lifting
- May require occasional heavy lifting
- Requires the use of SCBA and other personal protective equipment (PPE)

### **Physical Demands**

Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, seeing and repetitive motions.

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects.

Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, gases, poor ventilation, chemicals, oils, blood and other bodily fluids, and extreme temperatures.

### **Job Information**

**Closing Date:** Open until filled

**Hiring Salary:** \$22.53-\$27.04 Hourly D.O.E.

Applications reviewed weekly, with first review **March 9, 2023**

**Full Salary Range:** \$22.53-\$31.55 Hourly

### **Additional Application Information**

*It is important that your application shows all relevant work experience and education. Work experience must be noted on the application. Applicants may be rejected if not fully complete. Your resume may not be substituted as an application.*

*Applicants may request a reasonable accommodation, if needed, by contacting Human Resources at 623-936-7111.*

EOE/M/F/D/V/SO