

Build Your Career. Build America's Future.

Vulcan Materials Company is the nation's largest producer of construction aggregates and a major producer of aggregates-based construction materials including asphalt and ready-mixed concrete. When you join Vulcan, it's more than starting an exciting career – you get to make a difference for millions of people every day across the country.

When you join Vulcan, you join a dynamic culture in which career development is encouraged, excellence is rewarded, and diversity is valued. No matter the role or the location across the country, every member of the Vulcan team lives through the Vulcan Way: *doing the right thing, the right way, at the right time.*

What You'll Do:

Promote Safety. Take an active role in prioritizing safety throughout the operation for yourself and others at all times in accordance with MSHA and Vulcan standards.

Repair and Maintain Plant Equipment. Perform repairs and maintenance throughout the plant including screen changes, conveyor belt repair and adjustment, wear parts replacement, crusher liner changes, and water pump service. Perform cutting, grinding, and welding as needed.

Inspect Equipment and Structures. Perform daily inspections and maintenance of the plant equipment in order to ensure safe, reliable, and compliant operations to maximize production and minimize interruptions.

Monitor Processes and Materials. Monitor and review the plant, specifically various aggregate crushing, washing, and screening areas to identify problems and ensure safety and materials compliance.

Document and Record Information. Enter and maintain service and lubrication reports regarding the plant equipment used to ensure preventative maintenance is up to date.

Perform General Physical Activities. Perform a variety of tasks that assist with the operation of the plant, including cleaning, washing, sweeping, and shoveling materials.

Additional Responsibilities. Other duties as assigned.

Qualifications - External**Skills You'll Need:**

Experience. Previous experience in the aggregate or construction industry is preferred.

Knowledge of Best Practices. Knowledge of general principles and practices of industrial maintenance, construction, or aggregate production is preferred.

Flexibility. Must be able to work overtime and extended hours depending on customer and company demands. Must be able to work outside in all types of weather conditions and tolerate being exposed to loud noises.

Mechanical Skills. Must have some knowledge of industrial tools, their uses, and maintenance.

What You'll Like About Us:

Great Company Culture. Our people share a competitive drive for [excellence](#) in an environment of trust, teamwork, open-mindedness, and communication.

Safe. Industry leader in health and safety standards. [We are committed](#) to creating a safe work environment and protecting all employees and customers.

Meaningful Work. What sets us apart is the work we do impact daily lives – and every employee contributes. Our aggregates produced are used to build roads, schools, hospitals, airports, and housing [throughout the United States](#).

Health Benefits. Medical, Dental, Vision programs, [plus much more](#).

Rest and Relaxation. Paid vacation, personal floating days, and paid holidays.

Prepare for the Future. 401(k) with company match and contribution.

Training and Development. We see [our development programs](#) and helping our employees meet their goals as a key part of our business.

Vulcan Materials Company is committed to employing a diverse workforce. You will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability. You also have the right to be free from discrimination for medical needs arising from pregnancy, childbirth, or related medical conditions.

NOTICE TO TEMPORARY STAFFING AGENCIES, PLACEMENT SERVICES AND PROFESSIONAL RECRUITERS

Vulcan Materials Company has an internal recruiting department. Please review our [policy](#) as it relates to the use of temporary staffing agencies, placement services and professional recruiters.