

Equipment Operator Collections I, II and III Job Description

Under the direct supervision of a Public Works Supervisor in Collections, employees of this class perform manual labor associated with bulky items pickup and brush disposal, as well as bin maintenance duties. The position entails a high degree of physical exertion and heavy lifting. Duties include working in adverse weather conditions.

ADMINISTRATIVE DUTIES

- Supervisory: This job does not have formal supervisory responsibilities.
- Budgetary: This job does not have budgetary responsibilities but carries out day-to-day activities within approved budget.
- Strategic Planning: This job does not have strategic planning responsibilities but carries out day-to-day activities in order to reach the stated goals and objectives.
- Policies/Procedures: This job carries out day-to-day activities in accordance with established policies and procedures.
- Compliance: This job carries out day-to-day activities in accordance with Federal, State, and Local laws, rules, and regulations as well as City policies and procedures.
- Council Communications: This job carries out day-to-day activities in accordance with Council's adopted priorities and direction.
- Reporting: This job does not have duties related to reporting to Federal/State/Local agencies.

Examples of the Work Performed

- Provides excellent customer service to both internal and external customers.
- Working with another crewperson, lifts and loads bulky items too large for the regular solid waste route pickup service.
- Loads trash into collection vehicles using tools such as shovels, rakes, and pitchforks as well as by hand.
- May drive and operate the rear loading collection truck (used for bulky items pickup), as assigned.
- After training on various solid waste equipment, serves as a backup solid waste equipment operator, and may temporarily be assigned to a hoist & haul, front loading, or automated side loading collection vehicle.
- Cleans and services solid waste collection equipment and vehicles as required.
- Makes simple field repairs and services equipment as required for daily operation.

- Performs other solid waste manual duties as assigned, such as bin maintenance, welding, litter pickup, etc.
- Other duties as assigned.

Qualifications

MINIMUM REQUIREMENTS

- High school diploma or G.E.D.
- One year of equipment operation experience.
- Valid Arizona Class B Commercial Driver License, or ability to obtain one within six-months following date of hire.
- Or any combination of education, experience, and training equivalent to the above Minimum Requirements.

DESIRED EXPERIENCE AND TRAINING

- Experience driving commercial vehicles in city conditions.
- Experience performing strenuous manual laborer tasks.
- Some welding & painting experience

OTHER REQUIREMENTS

- Regular attendance is an essential function of this job to ensure continuity.
- Must be willing and able to work weekends and holidays as assigned.
- All Emergency Service Employees shall maintain their principal residence within the state boundaries of Arizona. All Emergency Service Employees, except those holding a position in Fire, will arrive at the assigned or emergency work location within one (1) hour from notification to report to duty.
- Must have the ability to be contacted and to respond in a timely manner and be willing and able to perform emergency work on an evening, weekend, and 12-hour shift basis.

Supplemental Information

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES (ILLUSTRATIVE ONLY)

- Ability to perform heavy physical and lifting exertion, sometimes under adverse weather conditions.
- After training, must be able to drive a large truck in city conditions, including narrow alleyways.
- Ability to perform strenuous labor tasks and operate equipment and trucks skillfully, safely and according to Solid Waste standard operating procedures and industry standards.
- Ability to detect needed repairs, make necessary simple adjustments, and perform maintenance on trucks and equipment.
- Ability to understand and carry out oral and written instructions and to work independently in the performance of regular working duties.
- Ability to establish and maintain effective working relationships with other employees and the general public.
- Ability to write simple reports, fill out report forms, and read route books.

PHYSICAL REQUIREMENTS AND WORKING CONDITIONS

- While performing the duties of this job, the employee is frequently required to use hands to finger/handle/feel and reach with hands and arms. The employee is regularly required to stand, walk, sit, stoop, kneel, crouch, or crawl, talk or hear. The employee is occasionally required to climb or balance, taste or smell.
- The employee must frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds.
- Vision requirements for this position include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- Working conditions include frequent exposure to work near moving mechanical parts, regular exposure to fumes or airborne particles, outdoor weather conditions, and vibration, and occasional exposure to work in wet or humid conditions (non-weather), and risk of electrical shock.
- The noise level in the work environment ranges from moderate to loud.