
JOB DESCRIPTION

JOB TITLE: Equipment Operator

COMPANY/DEPARTMENT: AEPCO/Power Production

EFFECTIVE DATE: October 2008

Purpose: Operation, preventative maintenance of assigned mobile equipment, including loaders, dozers, cranes, backhoes, boom truck, fuel and limestone unloading and transfer systems.

KNOWLEDGE, SKILLS AND ABILITIES: *The minimum requirements of knowledge and previous experience necessary for an individual to be considered for this position.*

- Two years in the operation of light and heavy equipment of which one year should have been gained in the operation of heavy diesel equipment
- High School education or equivalent.
- Thorough knowledge and experience in the operation and maintenance of light and heavy equipment.
- Working knowledge and experience in the use and application of lubricants for light and heavy equipment.
- Ability to compile and maintain accurate records as needed.
- Thorough knowledge of applicable safety methods and recognition of hazards associated with the operation of equipment.
- Some knowledge of power plant operations and maintenance.
- Ability to assist and direct personnel in equipment repair including tool use and in the direction of co-workers.
- Thorough knowledge of rigging and crane safety.
- Knowledge of OSHA regulations related to occupational duties.
- Knowledge of environmental regulations related to duties.
- Shall possess or have the ability to obtain a valid Arizona Commercial Drivers License (Class B) within six months from date of hire.
- Shall be required to obtain crane certification within the six month probationary period.

DESIRED KNOWLEDGE AND EXPERIENCE

- Diesel mechanic training
- Conveyor operating experience.
- Knowledge and experience on rail car moving equipment

PHYSICAL REQUIREMENTS

- Must be capable of obtaining respirator certification;
- Must be capable of performing substantial outside work;
- Must be capable of daily lifting of 50+ pounds;
- Must be capable of sitting in an operators seat for long periods of time.
- Must be able to work at heights.
- Must be able to climb ladders and heavy equipment access ladders.

ESSENTIAL AND MARGINAL FUNCTIONS: *The major activities for which this position is held accountable.*

- Operation of light and heavy mobile equipment as assigned.
- Operation of fuel and limestone handling equipment.
- Performs routine and preventative maintenance on equipment as assigned.
- Maintains records of and reports maintenance needs of equipment under area of responsibility.
- Responsible for cleanliness of work area, Apache grounds and equipment as assigned.
- Trains personnel as assigned or directed.
- Communicates as necessary to accomplish job function.
- Earthwork including grading, stockpiling, landfill operation.
- Assigned to maintenance as necessary.
- Assists in receiving and storing materials received;
- Cooperate in achieving the objective of eliminating recognized hazards to safety and health; Comply with all Safety and Health rules.
- Practice care and protection of clothing and equipment that is furnished by the Cooperative.
- Participate in the training and instruction of the safe operation of old and/or new equipment and/or processes.
- Maintain work area and plant to standards of sanitation, safety and health in accordance with applicable regulations.
- Perform work associated with other related occupational groups as required, and for which qualified to perform safely.
- Ensures the training of personnel assigned under direction.

PERFORMANCE MEASUREMENTS: *Description of the typical decisions that this position is required to make. Description of those issues or problems that are referred to others for decision. The two to five key end results, which serve as the basis for evaluating the performance of this position.*

- Ability to safely operate large mobile equipment in a safe efficient manner
- Ability to evaluate rigging and lifts for safe crane operation.
- Amount of coal moved per hour in a reasonable safe and efficient manner.
- Ability to work well in a Team environment.