



Position: Splicer I Fiber

Classification: Hourly / Non-Exempt Level 11 JC: 51055500

Company:

Pauley Construction is a regional contractor providing infrastructure solutions for the installation and maintenance of utility systems further offering regional contracting services throughout the West United States, specializing in full turnkey services for the design, installation and maintenance of utility infrastructure. Pauley has a highly skilled, diversified workforce that allows the flexibility to choose the most cost-effective and least disruptive placement methods. Our experienced and knowledgeable employees have helped us become a respected name in the utility construction industry.

Headquartered in Phoenix, Arizona, Pauley has served its customers located across many of the major Western markets, including Arizona, California, Texas, Colorado, Montana, New Mexico, and Wyoming. Founded in 1991, Pauley is dedicated to meeting and exceeding its customer needs by adopting new technologies and providing superior customer service. From deep-ditch excavation, hand-digs, aerial construction to technical services including fiber and copper splicing, Pauley will get the job done right while guaranteeing on-time delivery.

Overview:

Looking for an opportunity to make a difference? Then you may have found your next career move. We're looking for a Fiber Splicer to join our team and help connect America. You will perform the duties as a fiber splicer as a part of the construction of telecommunications outside plant to ensure scope of work performed is within standards required by customer.

Responsibilities:

What you'll do...

- You will, with guidance, splice overhead, underground or submarine multiple conductor cables.
- You will, climb utility poles or towers, utilizes truck mounted lift-bucket or descends into underground vaults.
- You will cut sheath from installed cable to gain access to defective cable connections.as well as cuts and peels sheath and insulation from newly installed cable and conductors.

- You will Test (traces or phase out) each conductor to identify corresponding conductors in adjoining cables, using test lamp or bell system.
- You will read and interpret (i.e. mechanical, electrical, digital) drawings, maps, blueprints diagrams, etc.

Qualifications:

Who we are looking for...

- You will have 0-1 or more years experience as a fiber splicer with experience on outside plant or system installations while working from blueprints, specifications, and system documentation
- You will have a high school diploma or equivalent
- You are able to lift up to 80 lbs

Apprentice/Entry level

- Basic understanding of splicing principles or ability to learn
- Basic experience with electrical work
- Experience working from hand-holes and manholes
- Must pass company drug testing
- Must know the color code system for cable pairs
- Ability to work in confined spaces
- Possesses strong analytical and problem solving skills
- Ability to work with internal and external customers
- Must have strong interpersonal communication skills to effectively communicate with product vendors and customers
- Ability to work from oral or written instructions and plan work without direct supervision
- Possesses proficient personal computer operations skills
- Comply with all safety regulations and meet safety requirements to maintain a successful safety record
- Assume all duties as assigned

Other Requirements:

- Must possess, or obtain upon employment, a valid driver's license.
- Must be at least 18 years of age to operate company equipment or to drive company vehicles
- Must be able to pass a background check and company drug screening.
- Must be able to attend and pass all company required training as needed.
- May be required to work over-time; after hours; on weekends, for emergencies or be on-call as work is needed to ensure work is completed.
- May include working nights and holidays as needed.
- May be required to travel in state or overnight as necessary to meet business and job requirements.

- Regular and timely attendance is an essential function of this position.

Physical & Safety Requirements and the Working Environment:

(The physical duties outlined are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to be able to perform the outlined functions)

- Duties outlined in this position will require the employee to stand, crouch, climb sit, bend, use hands and fingers to handle or feel as well as reaching with hands and arms to spaces both high and low. The employee will be standing, walking, climbing, balancing, crawling, crouching, lifting, holding or stooping while on shift.
- Employees performing these job functions may be working from heights of 3 feet to 4 feet off the ground with proper safety equipment and/or personnel.
- The noise level in the work environment for this position is moderate.
- Employees performing functions of this position are regularly exposed to outside weather conditions which can include but is not limited to: extreme heat and cold temperatures; inclement weather such as rain, snow, sleet and dust as well as adverse driving conditions including wet roads, icy roads, and fog.
- Employees performing these job functions may be required to lift or move up to 10 up to 50 pounds.
- Employees in this job classification may be exposed to dust, fumes or other airborne pathogens.
- Employees may be exposed to toxic or corrosive chemicals as well as moving machinery parts and pieces.
- Specific vision abilities required to perform this job include but are not limited to: close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus potentially near and/or far as needed.

Pauley Construction is an Equal Opportunity/Affirmative Action Employer

All qualified applicants will receive consideration for employment without regards to color, race, religion, sex, national origin, disability, sexual orientation or gender identity.

Pauley Construction, LLC; as well as the position of Splicer I Fiber, are safety sensitive