



Position: Foreman Fiber Splicing

Classification: Hourly / Non-Exempt Level 13 JC: 51062200

Company:

Pauley Construction is a regional contractor providing infrastructure solutions for the installation and maintenance of utility systems further offering regional contracting services throughout the West United States, specializing in full turnkey services for the design, installation and maintenance of utility infrastructure. Pauley has a highly skilled, diversified workforce that allows the flexibility to choose the most cost-effective and least disruptive placement methods. Our experienced and knowledgeable employees have helped us become a respected name in the utility construction industry.

Headquartered in Phoenix, Arizona, Pauley has served its customers located across many of the major Western markets, including Arizona, California, Texas, Colorado, Montana, New Mexico, and Wyoming. Founded in 1991, Pauley is dedicated to meeting and exceeding its customer needs by adopting new technologies and providing superior customer service. From deep-ditch excavation, hand-digs, aerial construction to technical services including fiber and copper splicing, Pauley will get the job done right while guaranteeing on-time delivery.

Overview:

This role must competently read blueprints / design prints and must be familiar with Microsoft Office (Word, Excel, Bluebeam), and with email usage. Establishes fiber networks by running, terminating, and splicing fiber cables; installing telecommunications equipment, splitters, switches, multiplexors, cable trays, and racked systems. Complete, assist, accomplish, and oversee quality control to ensure all work quality related to each project. Will assume full responsibility for job standards and timeliness. Must have the ability to train new hires and trainees. Leads by example and directs, motivates and assists employees to accurately complete all projects assigned. This position also includes work direction, coordination and oversight (interim) when asked to fill in for your supervisor.

This position must possess excellent customer service skills, be willing to face issues in a positive manner, troubleshoot remotely and resolve day to day conflicts as they arise. Professional reporting, time sheets, billing and material slips experience are required for this position. Complete all paperwork in a timely manner. This individual must assume personal responsibility for the overall safety, job sites, customer, OSHA, DOT, and company policy and procedures.

Responsibilities:

- Performs proper use and safe handling of tools, equipment and materials.
- Plans, maps, and organizes tasks in order to meet deadlines, meeting or exceeding estimated labor production units and related costs.
- General oversight over work direction within a crew or a group of sub-contractors.
- Assisting in securing site; employees and safety.
- General maintenance.
- Enhances department and organization reputation by accepting ownership for accomplishing new and different requests and exploring opportunities to add value to job accomplishments.
- Verifies service by testing circuits, equipment, and alarms; and identifying, correcting, or escalating problems.
- Documents network by labeling and routing equipment and cables and recording configuration diagrams and specifications.
- Maintains network by troubleshooting and repairing outages, testing network back-up procedures, and updating documentation.
- This position specifically requires extended periods of bending, squatting, climbing, kneeling, pushing, pulling, lifting, lifting in awkward positions, standing, twisting, reaching above shoulder level, working in confined spaces, working off a pole or in a bucket.
- Will be driving, pulling, towing and reversing with DOT equipment, trailers and trucks as needed to complete work.
- Will be maintaining compliance with proper safety standards, procedures, and work practices and must have the ability to identify and distinguish colors.
- Assists with as-builds and ensures attention to detail and high quality work.
- May assist supervisor in administrative tasks relating to hiring and interviewing employees.
- Perform other duties as required and/or assigned by supervisor.

Qualifications:

Telecommunications Technician Qualifications/Skills:

- Telecommunications systems engineering
- Telecommunications knowledge
- Telecommunications technologies
- Audiovisual maintenance
- Provisioning
- Technical understanding
- Functional and technical skills
- Independence
- Attention to detail
- Verbal communication
- Documentation skills

Education/Experience Requirements:

- High School Diploma. Trade school and/or equivalent on the job training.
- 2 Years of work-related experience pertaining to fiber and copper telecommunications related work.
- Copper splicing, troubleshooting experience preferred.
- Proven leadership experience to assist and direct workflow and produce high quality results.
- Any combination of documented education and/or experience that demonstrates ability to perform the designated job duties and responsibilities of the position.

Reasoning Ability:

- Ability to make common sense understanding to carry out instructions that are provided in written, oral or drawing. Ability to deal with and understand problems involving different variables in many varied situations involving employees, customers and vendors. Ability to focus on assigned tasks and complete in a timely manner.

Mathematical Skills:

- Ability to calculate fiber counts, figures and amounts of measurements in terms of distance, proportions, percentages and area. Ability to apply concepts of basic mathematics.

Language Skills:

- Ability to read, understand and interpret documents such as safety rules and requirements, machine manuals of operation and process procedures. Ability to write information including reports. Ability to speak effectively to customers, coworkers, vendors and the public.

Other Requirements:

- Must possess a valid driver's license and adhere to all
- Must be at least 18 years of age to drive company vehicles.
- Must be able to pass a background check and company drug screening.
- Must be able to attend and pass all company required training as needed.
- May be required to work over-time; after hours; on weekends or be on-call as work is needed to ensure work is completed.
- May include working nights and holidays as needed.
- May be required to travel in state or overnight as necessary to meet business needs.
- Regular and timely attendance is an essential function of this position.

Physical & Safety Requirements and the Working Environment:

(The physical duties outlined below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable

accommodations may be made to enable individuals with disabilities to be able to perform the outlined functions)

- Duties outlined in this position will require the employee to stand, crouch, sit, bend, use hands and fingers to handle or feel as well as reaching with hands and arms to spaces both high and low. The employee may be standing, walking, climbing, balancing, crawling, crouching, lifting, holding or stooping a moderate amount of time while on shift.
- The noise level in the work environment for this position is moderate.
- Employees performing functions of this position are regularly exposed to outside weather conditions which can include but is not limited to: extreme heat and cold temperatures; inclement weather such as rain, snow, sleet and dust as well as adverse driving conditions including wet roads, icy roads, and fog.
- Employees performing these job functions are required to lift or move up to 10 pounds and frequently lift or move up to 50 pounds.
- Employees in this job classification may be exposed to dust, fumes or other airborne pathogens.
- Employees may be exposed to toxic or corrosive chemicals as well as moving machinery parts and pieces.
- Specific vision abilities required to perform this job include but are not limited to: close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus potentially near and/or far as needed.

Pauley Construction is an Equal Opportunity/Affirmative Action Employer

All qualified applicants will receive consideration for employment without regards to color, race, religion, sex, national origin, disability, sexual orientation or gender identity.

Pauley Construction, LLC; as well as the position of Foreman Fiber Splicing, are safety sensitive