

JOB DESCRIPTION

Finisher will participate completion of finish work. Finish grade during pour slabs will place, finish curing, and cutting concrete slabs. Patch, repair, and restore concrete, and apply floor toppings. Ensure floor finishes meet project requirements consistent with FF/FL terminology. Straight Edges, float blades, and finish blades, hand tools for floor finishing, edging, joint tooling, single and double trowe machines, curing equipment, pump equipment, vibratory equipment, walk-behind equipment, and double riders.

MANDATORY H-2B DISCLOSURES AND ASSURANCES

- **First Work Week Reimbursement:** In accordance with 20 CFR § 655.20(j)(2), the employer will pay or reimburse the worker during the first workweek for all visa, visa processing, border crossing, and other related fees (including those mandated by the government) incurred by the H-2B worker. Passport expenses are excluded.
- **Single Workweek Standard:** The employer will use a single workweek standard as the basis for computing wages due. The workweek begins on **Sunday** at 12:01 AM and ends on Saturday at midnight.
- **Payroll Deductions:** The employer will make all deductions from the worker's paycheck required by law. The employer will not make any unauthorized or illegal deductions that are not required by law or approved in advance by the worker. There will be no deductions for cost of board, lodging or other facilities.
- **Tools, Supplies, and Equipment:** The employer will provide to workers, without charge or deposit, all tools, supplies, and equipment required to perform all the duties assigned in accordance with 20 CFR § 655.20(k).
- **Inbound Transportation and Subsistence:** If the worker completes 50% of the period of employment covered by the job order, the employer will reimburse the worker for transportation and subsistence expenses (including meals and, to the extent necessary, lodging) from the place from which the worker has come to work for the employer, whether in the U.S. or abroad, to the place of employment.
- **Outbound Transportation:** If the worker completes the period of employment covered by the job order or is dismissed early for any reason, the employer will provide or pay for the worker's reasonable

costs of return transportation and daily subsistence back to the place from which the worker originally departed to work for the employer.

- **Daily Subsistence Rates:** Transportation reimbursements for inbound and outbound travel will be based on actual worker expenses, up to a minimum of **\$16.78** per day without receipts, or up to a maximum of **\$68.00** per day with receipts for meals and lodging. Reimbursements will be paid on the next pay period after receipts are submitted.
- **Three-Fourths Guarantee:** The employer guarantees to offer workers employment for a total number of work hours equal to at least three-fourths (75%) of the workdays in each 12-week period (or 6-week period if the job order is less than 120 days)
- **Overtime:** Up to 5 hours of overtime guaranteed a week and will be paid at 43.88.
- **Recruitment Information: How to Apply (For U.S. Job Seekers):** U.S. applicants can apply directly through this Arizona Job Connection listing, or they may contact the nearest ARIZONA@WORK / American Job Center office to submit an application. Please reference AJC ORDER ID #7521357