POWERTEC
Distribution & Motor Control Corporation
ARIZONA ELECTRICAL APPARATUS

Position Title	Supervisor, Painting	**Supervisor Title**	Manager, Mechanical and Design Engineering
Status	☒ Full-Time ☐ Part-Time	**FLSA Status**	☒ Non-exempt ☐ Exempt
Job Level	☐ Entry ☐ Mid ☒ Supervisory ☐ Management	**Salary Range**	
Supervisory	☒ Yes ☐ No	**Supervises**	Paint Department Employees

Position Summary

This position supervises Painter I, II, and III employees in the Fabrication Department.

Essential Duties

- Follows blueprints and instructions to meet project requirements.
- Assigns tasks to employees according to project needs, deadlines, and employee capabilities.
- Determines the type of technique used for a non-painted surface and applies the paint and/or coatings to the surface.
- Utilizes sandblaster for applicable apparatus to ensure paint adhesion.
- Uses powder coating process for applicable apparatus including the application and curing process.
- Uses electrostatic painting for applicable apparatus including the preparation, grounding, application, curing and recovery process.
- Complies with chemical, waste, storage, disposal, and best practice.
- Ensures safety documentation is completed.
- Ensures department is clean.
- Resolves problems observed.
- Other duties as assigned.

Supervisor Duties

- Ensure team is productive and morale is maintained in the Warehouse and the Field.
- Train and develop painters.
- Provide timely performance reviews throughout the year.
- Partner with manager and human resources to address conflict on the team.
- Manage customer expectations and involve management as appropriate.

Required Skills/Abilities

- Must be able to inspire and motivate team to achieve goals and customer expectations.
- Ability to communicate orally and written to address varying situations and audiences.
- Knowledge of how own emotions affects the team.
- Must be able to recognize when to involve management.
- Ability to apply MSHA and OSHA standards.
- Must be able to use Microsoft Suite.
- Ability to comprehend and follow directions.
- Experience working with hand tools.
- Experience with sanding, forklift, sandblasting, and powder coating operations.

POWERTEC
Distribution & Motor Control Corporation
ARIZONA ELECTRICAL APPARATUS

Education/Experience

- High School Diploma or equivalent.
- Minimum of five years of industrial paint experience.

Physical Requirements

- Able to lift up to 75 lbs.
- Ability to work in extreme temperatures including over 100 degrees and under 32 degrees Fahrenheit.
- Ability to traverse uneven terrain, warm surfaces, and cold surfaces.
- Ability to squat, kneel, and lay prone for extended periods of time.
- Ability to travel as needed.
- Able to and comfortable working in confined spaces.
- Ability to wear a respirator according to OSHA stands.

_____

Employee Name

_____ _____

Employee Signature Date

_____

Supervisor Name

_____ _____

Supervisor Signature Date